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Expression of support for the UN Global Compact

Dear Mr. Secretary General,

I am pleased to inform you that Vonovia supports the ten principles of the Global Compact in the areas of human rights, labor standards, environmental protection and anti-corruption.

With this letter, we express our intention to continue to promote these principles within our sphere of influence. We are committed to integrating the Global Compact and its principles into our corporate strategy, corporate culture and day-to-day business and to participating in cooperation projects that promote the general goals of the United Nations, in particular the Sustainable Development Goals. Vonovia communicates this commitment clearly to its stakeholders and the general public.

The annual Communication on Progress (COP) on our company's efforts to implement the ten principles is integrated into our Sustainability Report. This includes a presentation of the practical actions the company has taken (or intends to take) to implement the principles of the Global Compact in each of its four thematic areas (human rights, labor standards, environmental protection and anti-corruption), as well as relevant metrics and results on these actions. An overview of the relevant passages can be found in the GRI Content Index of the Sustainability Report.

Best regards


Rolf Buch
CEO
Vonovia SE

Vonovia SE

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Amtsgericht Bochum

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